



Additional Pay Reimbursement Matrix

Updated 6/30/23

For detailed information, please refer to the University policy 4-OP-D-1B, *Education and General Salary & Rate*.

Earnings Code	Earnings Description	Reimbursement Responsibility
AMF	Cash Award - Faculty	College/School/Department
AOP	Cash Awards - Non Faculty	College/School/Department
ASR	Asbestos Regular Pay	University Reserves
ASW	Asbestos Weekend Pay	University Reserves
BHR	Biohazard Regular Hours Pay	University Reserves
BHW	Biohazard Weekend Hours Pay	University Reserves
BON	Bonus	College/School/Department
BPY	Back Pay Under Statute	University Reserves
CBO	Contract Buyout	University Reserves
CIO	Crime Intelligence Officer	University Reserves
CLN	Clinical Instruction – Faculty	University Reserves
CP1	Catastrophe Pay (Retirement)	University Reserves
CP2	Catastrophe Pay (Non-retirement)	University Reserves
CPO	Crime Prevention Officer	University Reserves
EMP	Employment Incentive	College/School/Department
EPP	Essential Personnel Pay	University Reserves
EXR	Extra Hours Pay - Retirement	University Reserves
FTP	Field Officer Training Pay	University Reserves
INP	Instruction Prep-Non Faculty	University Reserves
LEI	Law Enforcement Investigator	University Reserves
LGL	Legal Settlement	University Reserves
LIC	License & Certification	College/School/Department
LSM	Lump Sum in Lieu of Raise	University Reserves
MER	Merit Award	College/School/Department
NCI	Non-Clinic Instr FAC & NONFAC	University Reserves
OCR	On Call Regular Pay	University Reserves
OCW	On Call Weekend/Holiday Pay	University Reserves
ONE	One time pay	College/School/Department
PER	Performance Bonus	College/School/Department
RET	Retention Bonus	College/School/Department
RSP	Research Prep	University Reserves
S05	Shift Pay at 5% (Intermittent)	University Reserves
S10	Shift Pay at 10% (Intermittent)	University Reserves
S15	Shift Pay at 15% (Intermittent)	University Reserves
SEV	Severance Pay	University Reserves
SRO	School Resource Officer	University Reserves
TMP	Temporary Out of Class Pay	University Reserves