



Overtime and Supplemental Pay Earnings Code List

Updated 3/21/25

The rates below are all non-base pay earnings codes subject to retirement. For more information, please refer to the Budget Office's Fringe Benefits Pool website: <https://budget.fsu.edu/benefitspool>

Earnings Code	Earnings Description
ADS	Faculty Admin Supplement
ASR	Asbestos Regular Pay
ASW	Asbestos Weekend Pay
BHR	Biohazard Regular Hours Pay
BHW	Biohazard Weekend Hours Pay
CJP	Criminal Justice Incentive Pay
CPO	Crime Prevention Officer
DPD	DRS Professional Development
DRA	DRS Supplemental Py - Academic
DRS	DRS Supplement Pay - Athletics
EPP	Essential Personnel Pay
EXR	Extra Hours Pay - Retirement
FTP	Field Officer Training Pay
LEI	Law Enforcement Investigator
OCR	On Call Regular Pay
OCW	On Call Weekend/Holiday Pay
OVM	Overtime UNO
OVN	Overtime NRA
OVR	Overtime
POO	Pay Out Compensatory Overtime
POR	Pay Out Compensatory Time
PRM	Premium Pay
ROP	Retro Overtime Pay
S05	Shift Pay at 5% (Intermittent)
S10	Shift Pay at 10% Intermittent
S15	Shift Pay 15% (Intermittent)
SEA	Sea Captain
SF1	Shift Regular Duty 10%
SF5	Shift Regular Duty 5%
SRO	School Resource Officer
TMP	Temporary Out of Class Pay
UHB	University Health Biohazard