



Bonuses and One-Time Pays Earnings Code List

Updated 3/21/25

The rates below are all non-base pay earnings codes not subject to retirement. For more information, please refer to the Budget Office's Fringe Benefits Pool website: <https://budget.fsu.edu/benefitspool>

Earnings Code	Earnings Description
101	Membership Allowance
175	DRS State A+ Award
ADP	State Adoption Benefits
AMF	Cash Award - Faculty
AOP	Cash Awards - Non Faculty
BNF	Bonus
BON	Bonus
CAF	Cell Phone-Full Coverage Allow
CAR	Car Allowance
CBO	Contract Buyout
CMP	Camp Pay
CP2	Catastrophe Pay
CPM	Cert Public Mgr Prg-Faculty
CSV	Clinical Services-Noninstruct
EMP	Employment Incentive
GRD	Graduation - Non Faculty
HIS	Health Insurance Subsidy
INP	Instruction Prep
LAB	Lab Preparation
LGL	Legal Settlement
LIC	License & Certification
LSM	Lump Sum in Lieu of Raise
NCI	Non-Clinic Instr FAC & NONFAC
OFF	Salary Overpay Write-off
ONE	One Time Pay - OPS
PER	Performance Bonus
RET	Retention Bonus
RSP	Research Prep
TCP	Time Card EE Premium Pay
THS	Temporary Housing-Cash
TST	Test Proctor- Non Faculty