
[FinRep] 2025-2026 Fringe Benefits Pool

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FLORIDA STATE UNIVERSITY

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CONTROLLER'S OFFICE

Controller's Office Announcement

• July 7, 2025 •

2025-2026 Fringe Benefits Pool

As you likely recall, FSU implemented a new pooled process for calculating and managing fringe benefits to employee salaries at the beginning of FY25. This process, which aligns with the common practices used at most universities, requires the annual calculation and adjustment of fringe benefit rates.

The new rates for fiscal year 2026, which are the same ones communicated by the Budget Office last February at the start of the FY26 budget process, are available on the Budget Office website at <https://budget.fsu.edu/benefitspool>.

****Please note that due to delays within the federal government, the current FY25 rates will need to continue to be applied for publicly funded sponsored awards for a period of time during FY26 as we await final approval from the Department of Health and Human Services. This will impact only publicly (federal or state) sponsored projects (Fund Codes 520-530 & 540). The new rates will be applied within all other areas of the University, effective with the first payroll of FY26 (in July 2025).**

For questions about fringe rates on sponsored projects, please contact Pam Ray (pray2@fsu.edu). For general questions about the fringe pool and related accounting, please contact Judd Enfinger (jenfinger@fsu.edu).