



## Non-Base Pay Reimbursements Matrix

Updated 6/8/26

For detailed information, please refer to the University policy 4-OP-D-1B, *Education and General Salary & Rate*.

Earnings Code	Earnings Description	Reimbursement Responsibility	Fringe Benefits Pool group
AMF	Cash Award - Faculty	College/School/Department	Bonuses & One-Time Pays
AOP	Cash Awards - Non Faculty	College/School/Department	Bonuses & One-Time Pays
ASR	Asbestos Regular Pay	University Reserves	Overtime & Supplemental Pays
ASW	Asbestos Weekend Pay	University Reserves	Overtime & Supplemental Pays
BHR	Biohazard Regular Hours Pay	University Reserves	Overtime & Supplemental Pays
BHW	Biohazard Weekend Hours Pay	University Reserves	Overtime & Supplemental Pays
BON	Bonus	College/School/Department	Bonuses & One-Time Pays
BPY	Back Pay Under Statute	University Reserves	Overtime & Supplemental Pays
CBO	Contract Buyout	University Reserves	Bonuses & One-Time Pays
CIO	Crime Intelligence Officer	University Reserves	Overtime & Supplemental Pays
CJP	Criminal Justice Incentive Plan	University Reserves	Overtime & Supplemental Pays
CP1	Catastrophe Pay (Retirement)	University Reserves	Overtime & Supplemental Pays
CP2	Catastrophe Pay (Non-retirement)	University Reserves	Bonuses & One-Time Pays
CPO	Crime Prevention Officer	University Reserves	Overtime & Supplemental Pays
EMP	Employment Incentive	College/School/Department	Bonuses & One-Time Pays
EPP	Essential Personnel Pay	University Reserves	Overtime & Supplemental Pays
EXR	Extra Hours Pay - Retirement	University Reserves	Overtime & Supplemental Pays
FTP	Field Officer Training Pay	University Reserves	Overtime & Supplemental Pays
INP	Instruction Prep-Non Faculty	University Reserves	Bonuses & One-Time Pays
LEI	Law Enforcement Investigator	University Reserves	Overtime & Supplemental Pays
LGL	Legal Settlement	University Reserves	Bonuses & One-Time Pays
LIC	License & Certification	College/School/Department	Bonuses & One-Time Pays
LSM	Lump Sum in Lieu of Raise	University Reserves	Bonuses & One-Time Pays
MER	Merit Award	College/School/Department	Bonuses & One-Time Pays
NCI	Non-Clinic Instr FAC & NONFAC	University Reserves	Bonuses & One-Time Pays
OCR	On Call Regular Pay	University Reserves	Overtime & Supplemental Pays
OCW	On Call Weekend/Holiday Pay	University Reserves	Overtime & Supplemental Pays
ONE	One time pay	College/School/Department	Bonuses & One-Time Pays
OVM	Overtime UNO	University Reserves	Overtime & Supplemental Pays
OVN	Overtime NRA	University Reserves	Overtime & Supplemental Pays
OVR	Overtime	University Reserves	Overtime & Supplemental Pays
PER	Performance Bonus	College/School/Department	Bonuses & One-Time Pays
PRM	CLEO Premium Pay	University Reserves	Overtime & Supplemental Pays
RET	Retention Bonus	College/School/Department	Bonuses & One-Time Pays
ROP	Retro Overtime Pay	University Reserves	Overtime & Supplemental Pays
RSP	Research Prep	University Reserves	Bonuses & One-Time Pays
S05	Shift Pay at 5% (Intermittent)	University Reserves	Overtime & Supplemental Pays
S10	Shift Pay at 10% (Intermittent)	University Reserves	Overtime & Supplemental Pays
SRO	School Resource Officer	University Reserves	Overtime & Supplemental Pays
THS	Temporary Housing-Cash	College/School/Department	Bonuses & One-Time Pays
TMP	Temporary Out of Class Pay	University Reserves	Overtime & Supplemental Pays